



City of Lynn Police Department

Christopher P. Reddy Chiefof Police

300 Washington Street, Lynn, Massachusetts 01902-1718 - (781) 505-2000 - 1 as: (781) 177-7010 Leonard P. Desmarais Dopuly Chiefal Police

Elizabeth A. Polonsky Confidential Accident

Michael P. Vail Deputy Chief of Policie

To:

Massachusetts Division of Police Standards

From

Chief Christopher Reddy - Lynn Police Department

Re:

Final Discipline Disposition - Officer Joseph Ricupero

Date:

January 10, 2022

An investigation pertaining to allegations of misconduct by Officer Joseph Ricupero was conducted by the Lynn Police Professional Standards Division. The investigation was concluded on July 20, 2021. Upon review of the investigation reports and findings, Chief Reddy made a recommendation for termination to Mayor Thomas McGee, the appointing authority for the City of Lynn. Mayor McGee then directed that a hearing on the matter be held before an independent hearings officer.

On Tuesday, December 7th, a hearing was held before Attorney Michael Marks, an independent hearings officer hired by the City of Lynn. During this hearing, evidence and testimony under oath were

On Thursday, December 16th, Attorney Marks submitted a written report and recommendation to Mayor McGee. In his summary, Attorney Marks made written findings in support of the complaint of Conduct Unbecoming an Officer and he made written findings that were not in support of the complaint of Untruthfulness. Attorney Marks did not support the recommendation for termination. Instead, he made a recommendation to Mayor McGee that Officer Ricupero receive a suspension of six months.

Upon review of these findings, Chief Reddy made a recommendation to Mayor McGee that a finding of sustained should be entered on the charge of Conduct Unbecoming an Officer and a finding of not sustained should be entered on the charge of untruthfulness. Chief Reddy recommended that Officer Ricupero be suspended for a period of 12 months, with additional conditions (i.e. - Mandatory random drug testing for a period of 36 months, mandatory participation in EAP program and compliance with aftercare recommendations and a Last Chance agreement). This recommendation was supported by Mayor McGee and subsequently agreed to by Officer Ricupero.

It is my recommendation that Officer Joseph Ricupero's certification as a law enforcement officer be suspended for a period of time to coincide with his suspension from the Lynn Police Department (12/30/2021 - 12/29/2022). I further recommend that his certification be restored contingent upon his return to duty with the Lynn Police Department on 12/30/2022.

All documentation pertaining to the investigation, findings, hearings and discipline will be provided to the P.O.S.T. commission representative(s) upon request to the Lynn Police Department.

Respectfully,

Chief Christopher Reddy

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Residence of Occurrence: LYNN POLICE States Date: Time: RIEF SUMMARY OF COMPLAINT: NOTE: Complainant will print all pertinent information On August 15th 2021, 1 entered the Lynn Bilite Department for a prescop of my child through Family Probable order 15 was revealed by Africans that I had a Statisht warrant, and 1 complied like a gentlemen with the detail were order in medicately upon entering the cell 1 was premised to re- but in Stacel received ractal slaves and privately mistrecomment of the notified of the results and disposition of the investigation, state it you are a not willing to testify at any hearings, connected in investigation. (Please objete) (ES) or NO-eths investigation, state it you are a not willing to testify at any hearings, connected in investigation. (Please objete) (ES) or NO-eths investigation while a state of the probability of the probabil			45°	The second secon	-
ALE SUMMARY OF COMPLAINTE NOTE: Complainant will print all pertinent information On August 15th 2021, I entered the Lynn Police Department for a pict up of my while through Family Probable when I was revealed by afficient that had a Straight warrant, and I complied like a gentlemen with the detail were 855 I mmediately upon entering the cell, I was premised FR sen but in Stack received ractal Sturb and princer mistract many did not set any fixed or the book of sheet if more space in needed, water during his single and investigation. (Please orgale) (ES) or NO come investigation of the investigation. (Please orgale) (ES) or NO come investigation with a my hearing a connected we investigation. (Please orgale) (ES) or NO come investigation with a my hearing a connected with the sent that we complete the investigation. (Please orgale) (ES) or NO come investigation with a my hearing a connected with the sent that we can be a my hearing a connected with the sent that we can be a my hearing a connected with the sent that we can be a my hearing a connected with the sent that we can be a my hearing a connected with the sent that we can be a my hearing a connected with the sent that we can be a my hearing a connected with the control of the	N/A	Rank: 17	** *** *		
Ch August 15", 2021, 1 entered the Lynn Billie Department for a pick up of my child through family probable order. It was revealed by officers that had a Straight warrant, and I compiled like a gentlemen with the detail warrants and I compiled like a gentlemen with the detail warrants. I mimediately upon entering the cell, I was premised the serious had not seed received ractal stars and private mistreathment did not seet any fixed or was back of sheet if more apace in neaded) water during mis surdue, stars will be notified of the results and deposition of the investigation. (Please olycle) (FEB) or NO extra investigation while it is an investigation. (Please olycle) (FEB) or NO extra investigation while it is an investigation. (Please olycle) (FEB) or NO extra investigation while it is an investigation. (Please olycle) (FEB) or NO extra investigation while it is an investigation. (Please olycle) (FEB) or NO extra investigation while it is an investigation. (Please olycle) (FEB) or NO extra investigation of the investigation of the investigation. (Please olycle) (FEB) or NO extra investigation of the investigation of the investigation. (Please olycle) (FEB) or NO extra investigation of the investigation. (Please olycle) (FEB) or NO extra investigation of the investigation of the investigation. (Please olycle) (FEB) or NO extra investigation of the inve	azasar or population and a same		Date:	Ilme:	
TNESSES NAME, ADDRESS AND PHONE NUMBER:	of my child through for had a Straight warrant arrest Immediately warrant but in Stable received although for the results and distinct special control of the results are distinct special control of the results and distinct special control of the results are distinct special control of the results and distinct special control of the results are distinct special control of	imily Probable order and I complied I pan enterms to ad nacral Sic cool or use back of sheet if a sposition of the investigations	It was revealed the a gentle we cell, I was not put not put our apage is needed.) Water tate it you are or are not will	d by officers men with the is premised E vaner mistrea during mig Jun	drate detaining R sornice Amora a duy Slay
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Votice: This Form Signed Under the Pains and Penalties of Perjury

omplainant contacted by:

Officer(s) Name: No Specific Officer Named Off. Cert. #Officer Receiving Complaint: Captain D. Brown
Date of Complaint: September 9, 2021 Time of Complaint: 1043 Day: Thursday How Received: E-mail
Location of Incident: 580 Essex Street Date Occurred: August 6th, 2021 Time Occurred: 1045
Type of Complaint: Mistreatment while in custody Bias Conduct Alleged: Race
Name of Complainant: Address:
<u>Circumstances</u> was placed in custody on warrant charges. While in custody, used his feces to make a number of written statements on the wall of his cell. The faced additional charges as a result. While in custody by telephone and he later filed a written complaint alleging he was denied food and water while in custody and that he was the subject of racial slurs.
Reviewed by: L. Desmarais Date Reviewed: September 10, 2021 Assigned To: D. Brown Investigator: D. Brown
Inv. Completed (date) 10/14/2021 Inv. Disposition: Exonerated Reviewed by: Chief Christopher Reddy
Description: In appears to have anger and mental health issues. After reviewing the circumstances of his arrest and custody including BWC videos, the officers and court officials were found to have acted reasonably. June also stopped participating in the investigation of his complaint and failed to respond to numerous attempts to contact him.
Discipline Imposed: Not applicable If Yes, Description:

Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Professional Level

Type of Complaint: Misconduct, Other

Final Submitted to POST:

Recommendation to POST: NA

Officer(s) Name: Benjamin Chez	Off. Cert. #Officer Receiving	Officer Receiving Complaint: Sgt. Michael Gorman
Date of Complaint: July 12th, 2021	Time of Complaint: 1430 Day: Sunday	How Received: Telephone
Location of Incident: 21 Joyce Street	Date Occurred: July 11th, 2021	Time Occurred: 0822
Type of Complaint: Conduct unbecoming (minor)	ng (minor) Bias Conduct Alleged: None	
Name of Complainant:	Address.	Phone number:
<u>Circumstances</u> : Officers were dispatche parties known to him at knifepoint and and presenting with a possible mental I	Circumstances: Officers were dispatched to 21 Joyce Street on a reported robbery. Complainant and alleged that he had been robbed by t parties known to him at knifepoint and that the officers did not assist him. The notes on the call indicated that a customer (and was irate and presenting with a possible mental health issue. (and was not injured during the alleged robbery.	alleged that he had been robbed by two indicated that a customer () was irate been.
Reviewed by: L. Desmarais Date R	Date Reviewed: July 29 th , 2021 Assigned To: D. Brown	investigator: D. Brown
Inv. Completed (date) 8/2/2021	Inv. Disposition: Exonerated Reviewed by: C. Reddy	Reddy
Description: Body camera footage was calls. also left the sober home calls. also left the sober home the influence of a narcotic and his beha have been stolen back. They returned the back is the officers that the suspects parties may have absconded with him no	Description: Body camera footage was reviewed and interviews were conducted with officers. The complainant did not return follow-up phone calls. Also left the sober home on July 29 th and his whereabouts are unknown. This footage indicated that appeared to be under the influence of a narcotic and his behavior was erratic. During the incident, officers attempted to assist and fing getting belongings alleged to have been stolen back. They returned to the address where the incident was alleged to have occurred (24 Tilton Terrace). At one-point, the admits to the officers that the suspects he reported as robbing him and a woman also known were given money by him to buy drugs. These parties may have absconded with him money. At the conclusion of the incident, and leaves the residence and officers clear the scene.	he complainant did not return follow-up phone age indicated that the appeared to be under to assist the return getting belongings alleged to surred (24 Tilton Terrace). At one-point, these re given money by him to buy drugs. These he residence and officers clear the scene.
Discipline Imposed: Not applicable	If Yes, Description:	
Recommendation to POST: NA		

Type of Complaint: Misconduct, Other

Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Final Submitted to POST: August 17, 2021

Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

Investigation Disposition: Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

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Officer(s) Name: Cara Crowley Off. Cert. #	Officer Receiving Complaint: Lt.	aint: Lt. Michael Kmiec
Date of Complaint: July 28th, 2021 Time of Complaint: 1230	Day: Wednesday	How Received: In-person
ocation of Incident: 374 Chatham Street Date Occurred: July 24 th , 2021	, 2021	Time Occurred: 1430
Type of Complaint: Unnecessary force Bias Conduct Alleged: Physical disability	ysical disability	
Name of Complainant: Eq. (14)	1	Phone number:
ircumstances: Officers were dispatched to the machete. Officers located to walking on Chatham Street and attempted to engage with he party had attempted to cut his wrists with a machete. Officers located to walking on Chatham Street and attempted to engage with him. He ran into oncoming traffic and officers carried him to the sidewalk where he continued to struggle while stating he wanted to die. When the variation to the ground and handcuffed. A Section 12 was issued for the behavior and statements. The salleged the had a prior medical condition aggravated by the force used: a leg sweep and the officer placing his knee on his back.	et on a suicidal person, it is a leg sweep and the officer placing on Charles is a leg sweep and the officer placing the continued to the officer placing a leg sweep and the officer placing the continued to the continu	officers were advised prior to arrival that talking on Chatham Street and attempted to engage with continued to struggle while stating he wanted to die. Therfor his behavior and statements. There alleged that officer placing his knee on his back.
eviewed by: L. Desmarais Date Reviewed: July 29 th , 2021 /	Assigned To: D. Brown	Investigator: D. Brown
vv. Completed (date) Ongoing Inv. Disposition:	Reviewed by:	
escription:		
iscipline Imposed: If Yes, Description:		
ecommendation to POST;		
inal Submitted to POST:		
/pe of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal isconduct, Other	Unbecoming (minor), Co	ruption, Brutality, Unnecessary Force, Criminal
as Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or ofessional Level	n, Mental or Physical Disa	bility, Immigration Status, Socioeconomic or

Final Submitted to POST: August 17, 2021 Type of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal	Recommendation to POST: NA	Discipline Imposed: Not applicable If Yes, Description:	Description: Body camera footage was reviewed. This footage indicated that You was a danger to himself and others and that his restraint and subsequent involuntary commitment was justified by his behavior. Body camera footage showed the officer kneeled on You briefly while placing handcuffs on the subject.	Inv. Completed (date) Ongoing Inv. Disposition: Exonerated Reviewed by: C. Reddy	Reviewed by: L. Desmarais Date Reviewed: July 29th, 2021 Assigned To: D. Brown Investigator: D. Bro	Circumstances: Officers were dispatched to International to a suicidal person, Experimental Officers were advised prior to arrival the party had attempted to cut his wrists with a machete. Officers located to walking on Chatham Street and attempted to engage with him. He ran into oncoming traffic and officers carried him to the sidewalk where he continued to struggle while stating he wanted to die. was then taken to the ground and handcuffed. A Section 12 was issued for this behavior and statements. In alleged the had a prior medical condition aggravated by the force used: a leg sweep and the officer placing his knee on his back.	Name of Complainant: Address:	Type of Complaint: Unnecessary force Bias Conduct Alleged: Physical disability	Location of Incident: 374 Chatham Street Date Occurred: July 24th, 2021 Time Occurred: 1430	Date of Complaint: July 28th, 2021 Time of Complaint: 1230 Day: Wednesday How Received: In-person	Officer(s) Name: Cara Crowley Off. Cert. #Officer Receiving Complaint: Lt. Michael Kmiec
, Brutality, Unnecessary Force, Criminal			self and others and that his restraint e officer kneeled on		Investigator: D. Brown	Officers were advised prior to arrival that street and attempted to engage with gle while stating he wanted to die. vior and statements.	number:		ccurred: 1430	ceived: In-person	Michael Kmiec

Professional Level

Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

Officer(s) Name: Carina Villanueva	Off. Cert. #	7. #	Officer R	Officer Receiving Complaint: Lt. Wentzell	Ventzell
Date of Complaint: August 13th, 2021	21 Time of Complaint: 1600		Day: Friday	How Received: In-person	
Location of Incident: 300 Washington Street		Date Occurred: August 11th, 2021	2021	Time Occ	Time Occurred: 1623
Type of Complaint: Theft	Bias Conduct Alleged: None	lleged: None			
Name of Complainant:	Address:	S:	Phone number	imber	
Circumstances: was taken into custody for multiple arrest warrants from her \$1.45.00 in her possession. was transferred to the custody of the Essex Count released the following day and reported that the Lynn Police had stolen her \$1.45.00	was taken into custody for multiple arrest warrants from her home. sion. was transferred to the custody of the Essex County Sherig day and reported that the Lynn Police had stolen her \$145.00.	ple arrest warrants fi ne custody of the Esso olice had stolen her !	home. ry Sherii	During booking, officers recorded that, Fs office on 8/11/21 at 1623 hours.	ded that have have nours. Yet all was
Reviewed by: L. Desmarais Da	Date Reviewed: August 13th, 2021	13 th , 2021	Assigned To: NA	Investigator: NA	or: NA
Inv. Completed (date) August 13th, 2021		Inv. Disposition: Unfounded	Reviewed by: C.	l by: C. Reddy	
Description: Lt. Wentzell spoke with Officer Villanueva who was present during the transfer of the scustody to the Essex County Sheriff's Department. She confirmed all her property including her money was given to the ECSD employee at the time of transfer. Lt. Wentzell was a to track down money, which was still in the custody of the South Bay Correctional Facility. The was contacted and a message left advising her of who to contact at that facility.	h Officer Villanueva v r property including h ich was still in the cus nat facility.	vho was present duri er money was given stody of the South Ba	ell spoke with Officer Villanueva who was present during the transfer of wirmed all her property including her money was given to the ECSD employee imoney, which was still in the custody of the South Bay Correctional Facility.	e at the time of transfer. Lt. Wentzell was a straight was contacted and a message left.	stody to the Essex County Sheriff's time of transfer. Lt. Wentzell was al Il was contacted and a message left
Discipline Imposed: Not applicable	If Yes, Description:	on:			
Recommendation to POST: NA					
Final Submitted to POST: August 17, 2021	7, 2021				
Type of Complaint: Rudeness, T Misconduct, Other	ardiness, Insubordinati	on (minor), Conduct Ur	Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption,	uption, Brutality, Unnecessary Force, Criminal	sary Force, Criminal
Bias Indicator: Race, Ethnicity, Sex, Professional Level	Gender Identity, Sexual	Orientation, Religion, I	Vental or Physical Disab	Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or el	acioeconomic or

Officer(s) Name: John Clem III Off. Cert. #	Off. Cert. #	Officer Receiving Complaint: Deputy Chi	laint: Deputy Chief Leonard Desmarais
Date of Complaint: April 12th, 2021	21 Time of Complaint: NA		Day: Monday How Received: In Person
Location of Incident: NA	Date Occurred: NA	Time Occurred: NA	

Type of Complaint: Criminal Conduct Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney)

Address:

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illegal anabolic steroids, and cocaine Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Clem III was alleged to have purchased and used that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials

Reviewed by: Lieutenant Michael Kmiec Inv. Completed (date) July 20th, 2021 Inv. Disposition: Sustained Date Reviewed: April 13th, 2021 Reviewed by: Captain William Sharpe Assigned To: NA Investigator: NA

relationships of trust and cooperation between the police and the community, to instill confidence that the police are allies in the fight against unbecoming a police officer, contrary to the goals of the Department to build partnerships with victims and the community, to establish hate and violence and to assure community members that we handle matters of hate crime with the seriousness and concern they deserve identified frequent use of a racial epithet in the text messages of Officer Clem III, which constituted a "sustained" charge of conduct cocaine, and Adderall; and that a charge of conduct unbecoming was "sustained" in connection to those violations. The investigation also Ill violated a number of rules and regulations—to wit—illegal purchase and distribution of anabolic steroids; illegal use of anabolic steroids, Description: Officer John Clem III resigned during the investigation, however the results of the investigation established that Officer Clem

Discipline Imposed: Resignation If Yes, Description: Resigned during the active investigation

Recommendation to POST: Decertification

Final Submitted to POST: 29 September 21

Type of Complaint: Misconduct, Other

Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Professional Level Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

Date of Complaint: April 12th, 2021	onice (a) manifer soliding HVIIIIS OIL CEIC. #
Time of Complaint: NA	CEIL #
Day: Monday How Received	Officer Receiving Complaint: Deputy Ch
eived: In Person	uty Chief Leonard Desmara

Type of Complaint: Criminal Conduct Bias Conduct Alleged: None

Location of Incident: NA

Date Occurred: NA

Time Occurred: NA

Name of Complainant: NA (Referral from District Attorney)

Address:

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that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Mills was alleged to have purchased and used Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials

Reviewed by: Lieutenant Michael Kmiec Date Reviewed: April 13th, 2021 Assigned To: NA Investigator: NA

Inv. Completed (date) July 20th, 2021 Inv. Disposition: Sustained Reviewed by: Captain William Sharpe

and that a charge of conduct unbecoming be "sustained" in connection to those violations. in responding to questions; his illegal use of cocaine on numerous occasions; his participation in the illegal purchase of a controlled substance, Description: During the investigation it was established Officer Nills violated a number of rules and regulations—to wit—his dishonesty

Discipline Imposed: Resignation If Yes, Description: Resigned during the active investigation.

Recommendation to POST: Decertification

Final Submitted to POST: 29 September 21

Misconduct, Other Type of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Professional Level Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

COMPLAINT TRACKING SHEET LYNN POLICE DEPARTMENT

Location of Incident: NA

Date Occurred: NA

Time Occurred: NA

Type of Complaint: Criminal Conduct Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney)

Address: 7

illegal anabolic steroids, and cocaine Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Plessas was alleged to have purchased and used that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials

Reviewed by: Lieutenant Michael Kmiec

Date Reviewed: April 13th, 2021

Assigned To: NA

Investigator: NA

Inv. Completed (date) July 20th, 2021 Inv. Disposition: Sustained Reviewed by: Captain William Sharpe

assure community members that we handle matters of hate crime with the seriousness and concern they deserve cooperation between the police and the community, to instill confidence that the police are allies in the fight against hate and violence and to and cocaine; and that a charge of conduct unbecoming was "sustained" in connection to those violations. The investigation also identified officer, contrary to the goals of the Department to build partnerships with victims and the community, to establish relationships of trust and frequent use of a racial epithet in the text messages of Officer Plessas, which constituted a "sustained" charge of conduct unbecoming a police Plessas violated a number of rules and regulations—to wit—illegal purchase and distribution of anabolic steroids; illegal use of anabolic steroids Description: Officer Joseph Plessas resigned during the investigation, however the results of the investigation established that Officer

Discipline Imposed: Resignation

If Yes, Description: Resigned during the active investigation.

Recommendation to POST: Decertification

Final Submitted to POST: 29 September 21

Type of Complaint: Misconduct, Other

Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Professional Level Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

COMPLAINT TRACKING SHEET LYNN POLICE DEPARTMENT

Officer(s) Name: Joseph Ricupero Off. Cert. # Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Location of Incident: NA Date Occurred: NA

Time of Complaint: NA

Day: Monday How Received: In Person

Date of Complaint: April 12th, 2021

Time Occurred: NA

Type of Complaint: Criminal Conduct Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney)

Ph

used illegal anabolic steroids. that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Ricupero was alleged to have purchased and

Reviewed by: Lieutenant Michael Kmiec

Inv. Completed (date) July 20th, 2021 Inv. Disposition: Sustained

Date Reviewed: April 13th, 2021

Assigned To: NA

Reviewed by: Captain William Sharpe

charge of conduct unbecoming was "sustained" for attempting to dilute his urine to avoid detection of his use of anabolic steroids. In addition, Officer Ricupero was found to have violated department rules and regulations as it pertains to required conduct, "truthfulness" and prohibited substances from his urine. Based on evidence, the statements of Officer Ricupero, and the positive dilute sample for Testosterone and Trenabol, Officer Joseph Ricupero violated department rules and regulations by purchasing and administering a controlled substance and a levels that are analyzed before the screening for drugs. Officer Ricupero admitted that he drank a large amount of water to flush the anabolic drugs three weeks before he was put on administrative leave. Officer Ricupero was asked about an issue related to his drug testing, which Officer Ricupero admitted that he had purchased testosterone and trenabol for two-hundred dollars in February of 2021. He began using the resulted in the lab reporting a positive diluted result. Diluted samples arise from drinking a large quantity of water and are reflected in creatine Description: Officers Joseph Ricupero tested positive for Testosterone and Drostanolone after attempting to dilute his urine sample.

conduct to with "conduct which reflects discredit upon the members as a police officer" to wit untruthfulness in relation to a prior investigation

regarding the conduct of other officers.

Discipline Imposed: Pending If Yes, Description: A city hearing has been scheduled contesting the discipline imposed.

Recommendation to POST: Pending

Final Submitted to POST:

Misconduct, Other Type of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Professional Level Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

Date of Complaint: April 12th, 2021 Officer(s) Name: Joseph Ricupero Time of Complaint: NA Day: Monday How Received: In Person Off. Cert. # Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Type of Complaint: Criminal Conduct Bias Conduct Alleged: None

Date Occurred: NA

Time Occurred: NA

Location of Incident: NA

Name of Complainant: NA (Referral from District Attorney)

Address:

Ph

used illegal anabolic steroids Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Ricupero was alleged to have purchased and that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials

Reviewed by: Lieutenant Michael Kmiec

Date Reviewed: April 13th, 2021

Assigned To: NA

Investigator: NA

Inv. Completed (date) July 20th, 2021 Inv. Disposition: Sustained Reviewed by: Captain William Sharpe

regarding the conduct of other officers. conduct to with "conduct which reflects discredit upon the members as a police officer" to wit untruthfulness in relation to a prior investigation Officer Ricupero was found to have violated department rules and regulations as it pertains to required conduct, "truthfulness" and prohibited charge of conduct unbecoming was "sustained" for attempting to dilute his urine to avoid detection of his use of anabolic steroids. In addition, Trenabol, Officer Joseph Ricupero violated department rules and regulations by purchasing and administering a controlled substance and a substances from his urine. Based on evidence, the statements of Officer Ricupero, and the positive dilute sample for Testosterone and drugs three weeks before he was put on administrative leave. Officer Ricupero was asked about an issue related to his drug testing, which levels that are analyzed before the screening for drugs. Officer Ricupero admitted that he drank a large amount of water to flush the anabolic resulted in the lab reporting a positive diluted result. Diluted samples arise from drinking a large quantity of water and are reflected in creatine Officer Ricupero admitted that he had purchased testosterone and trenabol for two-hundred dollars in February of 2021. He began using the Description: Officers Joseph Ricupero tested positive for Testosterone and Drostanolone after attempting to dilute his urine sample.

Discipline Imposed: Termination If Yes, Description: A city hearing has been scheduled contesting the discipline imposed.

Recommendation to POST: Decertification

Final Submitted to POST: September 22, 2021

Misconduct, Other Type of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Professional Level	Type of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other	Final Submitted to POST: Yes	Recommendation to POST: NA	Discipline Imposed: Not applicable If Yes, Description:	Description:	Inv. Completed (date) November 15, 2021 Inv. Disposi	Reviewed by: L. Desmarais Date Reviewed: September 1, 2021	Date of Complaint: September 1, 2021 Time of Complaint: 1054 Day: Wednesday How Received: E-mail Location of Incident: 65 Munroe Street Date Occurred: August 29th, 2021 Time Occurred: 0745 Type of Complaint: Rudeness Bias Conduct Alleged: Name of Complainant: Address With a national grid (or other utility company worker) who were speaking with a parishioner about the removal of traffic cones on Monroe Street. Approached the officers and attempted to explain how the cones came about being removed. The officers were "unnecessarily aggressive defensive" as they told her that the cars parked in the area previously coned off for construction would be towed. If the officers would not listen to her explanation.	
), Conduct Unbecoming (minor), Corruption, Br					Inv. Disposition: Unfounded Reviewed I	Assigned To: D. Brown	Time of Complaint: 1054 Date Occurred: August 29 th , 2021 Bias Conduct Alleged: Address Address Address Address Approached the officers and attempted to explain necessarily aggressive defensive" as they told her that the cars parellel the officers would not listen to her explanation.	7
Immigration Status, Socioeconomic or	utality, Unnecessary Force, Criminal					Reviewed by: Deputy Desmarais	Investigator: D. Brown	How Received: E-mail Time Occurred: 0745 Phone number Townshioner er) who were speaking with a parishioner ed to explain how the cones came about being the cars parked in the area previously coned off	2

Officer(s) Name: Kostantyn Zozulaya	Off. Cert. #	Officer Receiving Complaint: Deputy Chief Desmarais
Date of Complaint: September 1, 2021	Time of Complaint: 1054 Day: V	Day: Wednesday How Received: E-mail
Location of Incident: 65 Munroe Street	Date Occurred: August 29th, 2021	Time Occurred: 0745
Type of Complaint: Rudeness	Bias Conduct Alleged:	
Name of Complainant:	Address: 15044	Phone number:
<u>Circumstances</u> : There were two police officers with a national grid (or other utility company about the removal of traffic cones on Monroe Street. (1991) approached the officers and attainment of the officers were "unnecessarily aggressive defensive" as they told herefor construction would be towed. (1991) felt the officers would not listen to her explanation.	fficers with a national grid (or other ution onroe Street. The approached the off unnecessarily aggressive defensive" as to lifelt the officers would not listen to her	worker) who empted to exp that the cars
Reviewed by: L. Desmarais Date Rev	Date Reviewed: September 1, 2021	Assigned To: D. Brown Investigator: D. Brown
inv. Completed (date) Ongoing	lnv. Disposition: Review	Reviewed by:
Description:		
Discipline Imposed: Not applicable	If Yes, Description:	
Recommendation to POST: NA		
inal Submitted to POST:		
ype of Complaint: Rudeness, Tardines Misconduct, Other	Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption,	ecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal
ias Indicator: Race, Ethnicity, Sex, Gender	Identity, Sexual Orientation, Religion, Men	Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or !

COMPLAINT TRACKING SHEET LYNN POLICE DEPARTMENT

Date of Complaint: April 12th, 2021	Officer(s) Name: Lucas Harris Of
021 Time of Complaint: NA	Off. Cert. #
Day: Monday How Received: In Person	Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Location of Incident: NA Date Occurred: NA Time Occurred: NA

Type of Complaint: Criminal Conduct Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney) Address: 2

investigation in which it was alleged he illegally used cocaine on one occasion. Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Harris's conduct came to light during the that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials

Reviewed by: Lieutenant Michael Kmiec Date Reviewed: April 13th, 2021

Assigned To: NA

Investigator: NA

Inv. Completed (date) July 20th, 2021 Inv. Disposition: Sustained Reviewed by: Captain William Sharpe

other officers in the investigation. cocaine once with other officers named in the investigation. His admission resulted in a finding of "sustained" to a charge of conduct unbecoming to wit, the illegal use of a controlled substance. Harris's admission was critical to furthering the investigation into drug use by Description: Officer Lucas Harris was identified as a potential witness in this investigation. During his interview, Harris admitted to using

promotional testing. Discipline Imposed: 30 Days If Yes, Description: Last Chance Agreement, Random Drug Screening and a Three-Year restriction for

Recommendation to POST: NA

Final Submitted to POST: 27 September 21

Type of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Misconduct, Other

Professional Level Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

COMPLAINT TRACKING SHEET LYNN POLICE DEPARTMENT

Date of Complaint: April 12th, 2021 Officer(s) Name: Michael Chalmers Off. Cert. # Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Location of Incident: NA Date Occurred: NA Time Occurred: NA

Time of Complaint: NA

Day: Monday How Received: In Person

Name of Complainant: NA (Referral from District Attorney)

Type of Complaint: Criminal Conduct

Address: 7

Bias Conduct Alleged: None

Adderall and Cocaine. Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Chalmers was alleged to have illegally used that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials

Reviewed by: Lieutenant Michael Kmiec

Date Reviewed: April 13th, 2021

Assigned To: NA

Investigator: NA

Inv. Completed (date) July 20th, 2021 Inv. Disposition: Sustained

Reviewed by: Captain William Sharpe

those violations use of the prescription drug Adderall; his disobeying a lawful order and that a charge of conduct unbecoming be "sustained" in connection to number of rules and regulations—to wit—his dishonesty in responding to questions; his illegal use of cocaine on numerous occasions; his illegal order not to discuss the case with other officers included in the investigation. Consequently, Officer Chaimers was found to have violated a interview in admitting the frequency of his cocaine use as well as his illegal use of the prescription drug Adderall. Chalmers also violated a direct Interviews of Chalmers and other involved officers confirmed that Chalmers had used cocaine openly and frequently. He was dishonest in his Description: Officer Michael Chalmers was identified in this investigation for his suspected use of cocaine and illegal use of Adderall.

Discipline Imposed: Involuntary Termination If Yes, Description: A city hearing officer upheld the termination for the offenses above.

Recommendation to POST: Revocation of Certification

Final Submitted to POST:

Type of Complaint: Misconduct, Other Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Professional Level Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

Officer(s) Name: Oren Wright	Off. Cert. #	Officer Receiving	Officer Receiving Complaint: Lt. Glen Dunnigan
Date of Complaint: October 7, 2021	Time of Complaint: 0915	Day: Thursday	How Received: Telephone
Location of Incident: Compare Market (State Street)		Date Occurred: October 5 th , 2021	Time Occurred: 1800
Type of Complaint: Conduct unbecoming (minor)		Bias Conduct Alleged: None	
Name of Complainant:	Address: 195		Phone number:
Circumstances: Circumstances: Claimed that his arrest was unlawful and he suffered injuries to his shoulder and he cruiser. Circuiser. Circumstances: Circumstances contained to the contained to the contained to make a victure of the contained to the contained	arrest was unlawful and he suffe tertainer" and is planning to wor on Facebook, YouTube, and seven many years ago".	red injuries to his shoulde k with his producer to ma ral other social media outl rested for Disorderly Con	Circumstances: Claimed that his arrest was unlawful and he suffered injuries to his shoulder and head from being pushed up against a cruiser. Control of the is a "licensed entertainer" and is planning to work with his producer to make a video that will point out the injustices of his arrest & plans to put this video out on Facebook, YouTube, and several other social media outlets. Control of Lynn cops many years ago". Control of Lynn cops many years ago".
Reviewed by: L. Desmarais Date Ru	Date Reviewed: October 7th, 2021	Assigned To: D. Brown	Brown Investigator: D. Brown
nv. Completed: 11/11/21	Inv. Disposition: Unfounded	Reviewed by: Deputy Desmarais	esmarais
Description: The investigator reviewed BWC video and noted that the time of this incident and did not complain of any injuries. Officer Wright led the handcuffs to the cruiser, opened the door and told to watch his head getting the vehicle. Similarly, no struggle took place during this process and the next steps that will take place. The BWC video during booking documented a number of comments from concernant health history, which then becomes the avenue for a growing display of animosity towards the officers.	BWC video and noted that the creation handcuffs to the creplace during this process and the place. The BWC video during bomes the avenue for a growing dis	was not in any distress a uiser, opened the door ar was transported. Dur poking documented a nun play of animosity towards	at the time of this incident and did not and told with to watch his head getting into ring the transport, officers explain the intake mber of comments from concerning his is the officers.
Discipline Imposed: NA If Yes, [If Yes, Description:		
ecommendation to POST: NA			

Type of Complaint: Misconduct, Other

Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Final Submitted to POST: NA

Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

Final Submitted to POST:	Recommendation to POST:	Discipline Imposed: Not applicable If Yes, Description:	Description: Continued alleged that Officer Sean Coppinger shared to CORI information, with New York Supposed girlfriend, Supposed Sean Coppinger and an inappropriate relationship with her. Other than saying that Coppinger would use his personal phone to communicate with her, there were no other specifics about an inappropriate relationship. According to Officer Coppinger, he did not share Continued to CORI information with Sean Sean Sean Sean Sean Sean Sean Sean	Inv. Completed (date) 10/27/2021 Inv. Disposition: Exonerated Reviewed by: Deputy Des	Reviewed by: L. Desmarais Date Reviewed: September 24 th , 2021 Assigned To: D. Brown Ir	Circumstances: MacDonald alleged that Officer Coppinger provided his CORI information to a party not authorized to receive it.	Name of Complainant: Approximately Address: Address: Address:	Type of Complaint: Conduct Unbecoming Bias Conduct Alleged: None	Location of Incident: NA Date Occurred: Unknown Time Occurred: NA	Date of Complaint: September 24 th , 2021 Time of Complaint: 1051 Day: Friday How Received: T	Officer(s) Name: Sean Coppinger Off. Cert. #Officer Receiving Complaint: Bett
			CORI information, with National supposed ionship with her. Other than saying that Coppinger would in inappropriate relationship. According to Officer did admit to reviewing for SCORI, but denied pinger did not provide her with according to SCORI, and said that she has known Coppinger for some time, and	Reviewed by: Deputy Desmarais	ed To: D. Brown Investigator: D. Brown	n to a party not authorized to receive it.	Phone number:		Time Occurred: NA	riday How Received: Telephone	Officer Receiving Complaint: Betty Polonski

Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

Officer(s) Name: Sean Coppinger	Off. Cert. #Officer Receiv	Officer Receiving Complaint: Lt. Michael Kmiec
Date of Complaint: July 28th, 2021	Time of Complaint: 1230 Day: Wednesday	How Received: In-person
Location of Incident: 374 Chatham Street	et Date Occurred: July 24th, 2021	Time Occurred: 1430
Type of Complaint: Unnecessary force	Bias Conduct Alleged: Physical disability	
Name of Complainant:	Address:	Phone number:
<u>Circumstances</u> : Officers were dispatched to the party had attempted to cut his wrists wit him. He ran into oncoming traffic and officer Wright was then taken to the ground and har he had a prior medical condition aggravated	Circumstances: Officers were dispatched to machete. Officers located must walking on Chatham Street and attempted to engage with him. He ran into oncoming traffic and officers carried him to the sidewalk where he continued to struggle while stating he wanted to die. Wright was then taken to the ground and handcuffed. A Section 12 was issued for this behavior and statements. With the had a prior medical condition aggravated by the force used: a leg sweep and the officer placing his knee on his back.	thatham Street and attempted to engage with to struggle while stating he wanted to die. is behavior and statements.
Reviewed by: L. Desmarais Date Re	Date Reviewed: July 29 th , 2021 Assigned To: D. Brown	Investigator: D. Brown
Inv. Completed (date) Ongoing	Inv. Disposition: Reviewed by:	
Description:		
Discipline Imposed: If Yes, D	If Yes, Description:	
Recommendation to POST:		
Final Submitted to POST:		
Type of Complaint: Rudeness, Tardine Misconduct, Other	Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption	orruption, Brutality, Unnecessary Force, Criminal
Sias Indicator: Race, Ethnicity, Sex, Gende Professional Level	Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or	ability, Immigration Status, Socioeconomic or

Officer(s) Name: Sean Coppinger	Off. Cert. #	Officer Receivin	Officer Receiving Complaint: Lt. Michael Kmiec
Date of Complaint: July 28th, 2021	Time of Complaint: 1230	Day: Wednesday	How Received: In-person
Location of Incident: 374 Chatham Street	et Date Occurred: July 24 th , 2021	4 th , 2021	Time Occurred: 1430
Type of Complaint: Unnecessary force	Bias Conduct Alleged: Physical disability	Physical disability	
Name of Complainant: Edited	Address: 14		Phone number:
Circumstances: Officers were dispatched to 1. The Control officers on a suicidal person, Edward Market Mark	I to to the force used: a leg svated by the leg	fficers located walking on Ch the sidewalk where he continued to tion 12 was issued for walking on his d: a leg sweep and the officer placin	Circumstances: Officers were dispatched to 14 minute and a suicidal person, Edward Officers were advised prior to arrival that the party had attempted to cut his wrists with a machete. Officers located walking on Chatham Street and attempted to engage with him. He ran into oncoming traffic and officers carried him to the sidewalk where he continued to struggle while stating he wanted to die. Was then taken to the ground and handcuffed. A Section 12 was issued for Validation and statements. Validation alleged that he had a prior medical condition aggravated by the force used: a leg sweep and the officer placing his knee on his back.
Reviewed by: L. Desmarais Date Re	Date Reviewed: July 29 th , 2021	Assigned To: D. Brown	Investigator: D. Brown
Inv. Completed (date) Ongoing	Inv. Disposition: Exonerated	Reviewed by: C. Reddy	Reddy
Description: Body camera footage was reviewed. This footage indicated that was a danger to himself and others and t and subsequent involuntary commitment was justified by his behavior. Body camera footage showed the officer kneeled on briefly while placing handcuffs on the subject.	eviewed. This footage indicate it was justified by his behavior bject.	ed that Was a dange . Body camera footage sho	Description: Body camera footage was reviewed. This footage indicated that Year was a danger to himself and others and that his restraint and subsequent involuntary commitment was justified by his behavior. Body camera footage showed the officer kneeled on the subject.
Discipline Imposed: Not applicable	If Yes, Description:	THE THE PERSONAL PROPERTY OF THE PERSON OF T	
Recommendation to POST: NA			
Final Submitted to POST: August 17, 2021	1		
Type of Complaint: Rudeness, Tardine Misconduct, Other	ess, Insubordination (minor), Conc	duct Unbecoming (minor), Co	Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Professional Level

Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

Type of Complaint: Criminal Conduct Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney) Address: 무

Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Melisi was alleged to have purchased and used that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials

Reviewed by: Lieutenant Michael Kmiec inv. Completed (date) July 20th, 2021 Inv. Disposition: Sustained Date Reviewed: April 13th, 2021 Reviewed by: Captain William Sharpe Assigned To: NA Investigator: NA

charge of conduct unbecoming be "sustained" in connection to those violations. questions during the investigation; his illegal use of cocaine on numerous occasions; his abuse of the prescription drug Adderall; and that a Description: Officer Melisi was found to have violated a number of rules and regulations—to wit—his dishonesty in responding to

Discipline Imposed: Resignation If Yes, Description: Resigned during the active investigation.

Recommendation to POST: Decertification

Final Submitted to POST: 29 September 21

Type of Complaint: Misconduct, Other Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Professional Level Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

COMPLAINT TRACKING SHEET LYNN POLICE DEPARTMENT

Officer Receiving Complaint: Lt. Thomas Holland Off. Cert. #_ Officer(s) Name: Michael McHale

Time of Complaint: 0400 Date of Complaint: July 5th, 2021

How Received: Telephone Day: Monday

Location of Incident: 57 Baker Street

Type of Complaint: Conduct Unbecoming (minor)

Time Occurred: 0300 Bias Conduct Alleged: None Date Occurred: July 5th, 2021

Name of Complainant:

Address: 5

Ph#7

t on a disturbance call. Freeman alleged that the officer mistreated him by Circumstances: Officers were dispatched to

telling him "you're next" after arrests of other involved individuals were made.

Date Reviewed: July 6th, 2021 Assigned To: NA Reviewed by: L. Desmarais

Investigator: NA

Inv. Completed (date) July 6th, 2021 Inv. Disposition: Unfounded

Reviewed by: C. Reddy

on, verbally insulted, and approached in an aggressive manner. Multiple attempts by Sergeant McHale and other officers on scene to deescalate was told he was next, he went inside his residence. The statement was a fair warning Description: Body camera footage was reviewed. The scene was very volatile with parties in dispute ignoring police orders. Officers were spit the encounter prior to arrests being made. After of arrest in the circumstances.

Discipline Imposed: Not applicable

If Yes, Description: _

Recommendation to POST: NA

Final Submitted to POST: August 17, 2021

Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Type of Complaint: Misconduct, Other

Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level Bias Indicator: