



## City of Lynn Police Department

300 Washington Street, Lynn, Massachusetts 01902-4718 - (781) 595-2000 - Fax: (781) 477-7000



Christopher P. Reddy  
Chief of Police

Leonard E. Desmarais  
Deputy Chief of Police

Elizabeth A. Polonsky  
Confidential Assistant

Michael P. Vail  
Deputy Chief of Police

To: Massachusetts Division of Police Standards  
From: Chief Christopher Reddy – Lynn Police Department  
Re: Final Discipline Disposition – Officer Joseph Ricupero  
Date: January 10, 2022

An investigation pertaining to allegations of misconduct by Officer Joseph Ricupero was conducted by the Lynn Police Professional Standards Division. The investigation was concluded on July 20, 2021. Upon review of the investigation reports and findings, Chief Reddy made a recommendation for termination to Mayor Thomas McGee, the appointing authority for the City of Lynn. Mayor McGee then directed that a hearing on the matter be held before an independent hearings officer.

On Tuesday, December 7<sup>th</sup>, a hearing was held before Attorney Michael Marks, an independent hearings officer hired by the City of Lynn. During this hearing, evidence and testimony under oath were presented by both sides.

On Thursday, December 16<sup>th</sup>, Attorney Marks submitted a written report and recommendation to Mayor McGee. In his summary, Attorney Marks made written findings in support of the complaint of Conduct Unbecoming an Officer and he made written findings that were not in support of the complaint of Untruthfulness. Attorney Marks did not support the recommendation for termination. Instead, he made a recommendation to Mayor McGee that Officer Ricupero receive a suspension of six months.

Upon review of these findings, Chief Reddy made a recommendation to Mayor McGee that a finding of sustained should be entered on the charge of Conduct Unbecoming an Officer and a finding of not sustained should be entered on the charge of untruthfulness. Chief Reddy recommended that Officer Ricupero be suspended for a period of 12 months, with additional conditions (i.e. – Mandatory random drug testing for a period of 36 months, mandatory participation in EAP program and compliance with aftercare recommendations and a Last Chance agreement). This recommendation was supported by Mayor McGee and subsequently agreed to by Officer Ricupero.

It is my recommendation that Officer Joseph Ricupero's certification as a law enforcement officer be suspended for a period of time to coincide with his suspension from the Lynn Police Department (12/30/2021 – 12/29/2022). I further recommend that his certification be restored contingent upon his return to duty with the Lynn Police Department on 12/30/2022.

All documentation pertaining to the investigation, findings, hearings and discipline will be provided to the P.O.S.T. commission representative(s) upon request to the Lynn Police Department.

Respectfully,

Chief Christopher Reddy

PRINT OR TYPE ONLY

# CITIZENS COMPLAINT REPORT LYNN POLICE DEPARTMENT

FILE NO: \_\_\_\_\_  
DATE: \_\_\_\_\_

Fill out this form whenever an in-person or telephoned complaint is received by a member of the Department. In addition, obtain signed statements from the complainant and witnesses without delay. Attach pertinent documents, records, statements, notes, etc., to the original of this form and forward to the Internal Investigations Division as soon as possible.

Name of Complainant: \_\_\_\_\_ Date Received: 9/10/2021

Home Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Business Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Classify Nature or Type of Complaint: Prisoner Abuse

Name of Officer Complained About: (If more than one, so state):

N/A

Rank: N/A

N/A

Badge No. N/A

Location of Occurrence: Lynn Police Station Date: \_\_\_\_\_ Time: \_\_\_\_\_

**BRIEF SUMMARY OF COMPLAINT:** NOTE: Complainant will print all pertinent information

On August 15<sup>th</sup>, 2021, I entered the Lynn Police Department for a pick up of my child through Family Probate order. It was revealed by officers that I had a straight warrant, and I complied like a gentleman with the detainer process. Immediately upon entering the cell, I was promised ER services but instead received racial slurs and prisoner mistreatment. I did not get any food or (Use back of sheet if more space is needed.) water during my Sunday stay.

Officer(s) will be notified of the results and disposition of the investigation. State if you are or are not willing to testify at any hearings connected with this investigation. (Please circle)  YES or  NO (the investigation will proceed)

Signature of Complainant: \_\_\_\_\_

Witnessed by: [Signature]

WITNESSES NAME, ADDRESS AND PHONE NUMBER:

Complaint Received by: [Signature] Date 9/10/21 Time 10:30  
(Name, Rank and Bureau)

Complaint Form Received by: \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_  
(Investigating Division Officer)

Complainant contacted by: \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_

**Notice: This Form Signed Under the Pains and Penalties of Perjury**

FORM TO BE MADE IN DUPLICATE

ONE COPY TO COMPLAINANT

ONE COPY TO ABBODINATION

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: No Specific Officer Named      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Captain D. Brown

Date of Complaint: September 9, 2021      Time of Complaint: 1043      Day: Thursday      How Received: E-mail

Location of Incident: 580 Essex Street      Date Occurred: August 6<sup>th</sup>, 2021      Time Occurred: 1045

Type of Complaint: Mistreatment while in custody      Bias Conduct Alleged: Race

Name of Complainant: [REDACTED]      Address: [REDACTED]      Phone number: [REDACTED]

Circumstances: [REDACTED] was placed in custody on warrant charges. While in custody, [REDACTED] used his feces to make a number of written statements on the wall of his cell. [REDACTED] faced additional charges as a result. [REDACTED] was contacted by telephone and he later filed a written complaint alleging he was denied food and water while in custody and that he was the subject of racial slurs.

Reviewed by: L. Desmarais      Date Reviewed: September 10, 2021      Assigned To: D. Brown      Investigator: D. Brown

Inv. Completed (date) 10/14/2021      Inv. Disposition: Exonerated      Reviewed by: Chief Christopher Reddy

Description: [REDACTED] appears to have anger and mental health issues. After reviewing the circumstances of his arrest and custody including BWC videos, the officers and court officials were found to have acted reasonably. [REDACTED] also stopped participating in the investigation of his complaint and failed to respond to numerous attempts to contact him.

Discipline Imposed: Not applicable      If Yes, Description: \_\_\_\_\_

Recommendation to POST: NA

Final Submitted to POST:

Type of Complaint:      Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

Bias Indicator:      Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LVNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

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Officer(s) Name: Benjamin Chez      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Sgt. Michael Gorman

Date of Complaint: July 12<sup>th</sup>, 2021      Time of Complaint: 1430      Day: Sunday      How Received: Telephone

Location of Incident: 21 Joyce Street      Date Occurred: July 11<sup>th</sup>, 2021      Time Occurred: 0822

Type of Complaint: Conduct unbecoming (minor)      Bias Conduct Alleged: None

Name of Complainant: \_\_\_\_\_      Address: \_\_\_\_\_      Phone number: \_\_\_\_\_

Circumstances: Officers were dispatched to 21 Joyce Street on a reported robbery. Complainant \_\_\_\_\_ alleged that he had been robbed by two parties known to him at knife point and that the officers did not assist him. The notes on the call indicated that a customer \_\_\_\_\_ was irate and presenting with a possible mental health issue. \_\_\_\_\_ was not injured during the alleged robbery.

Reviewed by: L. Desmarais      Date Reviewed: July 29<sup>th</sup>, 2021      Assigned To: D. Brown      Investigator: D. Brown

Inv. Completed (date) 8/2/2021      Inv. Disposition: Exonerated      Reviewed by: C. Reddy

Description: Body camera footage was reviewed and interviews were conducted with officers. The complainant did not return follow-up phone calls. \_\_\_\_\_ also left the sober home on July 29<sup>th</sup> and his whereabouts are unknown. This footage indicated that \_\_\_\_\_ appeared to be under the influence of a narcotic and his behavior was erratic. During the incident, officers attempted to assist \_\_\_\_\_ in getting belongings alleged to have been stolen back. They returned to the address where the incident was alleged to have occurred (24 Tilton Terrace). At one-point, \_\_\_\_\_ admits to the officers that the suspects he reported as robbing him and a woman also known were given money by him to buy drugs. These parties may have absconded with him money. At the conclusion of the incident, \_\_\_\_\_ leaves the residence and officers clear the scene.

Discipline Imposed: Not applicable      If Yes, Description: \_\_\_\_\_

Recommendation to POST: NA

Final Submitted to POST: August 17, 2021

Type of Complaint:      Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

**Bias Indicator:** Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Cara Crowley Off. Cert. # \_\_\_\_\_

Officer Receiving Complaint: Lt. Michael Kmiec

Date of Complaint: July 28<sup>th</sup>, 2021

Time of Complaint: 1230

Day: Wednesday

How Received: In-person

Location of Incident: 374 Chatham Street

Date Occurred: July 24<sup>th</sup>, 2021

Time Occurred: 1430

Type of Complaint: Unnecessary force

Bias Conduct Alleged: Physical disability

Name of Complainant: [REDACTED]

Address: 14 [REDACTED]

Phone number: [REDACTED]

Circumstances: Officers were dispatched to [REDACTED] on a suicidal person, [REDACTED]. Officers were advised prior to arrival that the party had attempted to cut his wrists with a machete. Officers located [REDACTED] walking on Chatham Street and attempted to engage with him. He ran into oncoming traffic and officers carried him to the sidewalk where he continued to struggle while stating he wanted to die. [REDACTED] was then taken to the ground and handcuffed. A Section 12 was issued for [REDACTED] for his behavior and statements. [REDACTED] alleged that he had a prior medical condition aggravated by the force used: a leg sweep and the officer placing his knee on his back.

Reviewed by: L. Desmarais

Date Reviewed: July 29<sup>th</sup>, 2021

Assigned To: D. Brown

Investigator: D. Brown

Inv. Completed (date) Ongoing

Inv. Disposition:

Reviewed by:

Description:

Discipline Imposed:

If Yes, Description: \_\_\_\_\_

Recommendation to POST:

Final Submitted to POST:

Type of Complaint:  
Misconduct, Other

Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal

Bias Indicator:  
Professional Level

Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or

Investigation Disposition: Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint



LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Cara Crowley Off. Cert. # \_\_\_\_\_ Officer Receiving Complaint: Lt. Michael Kmiec

Date of Complaint: July 28<sup>th</sup>, 2021 Time of Complaint: 1230 Day: Wednesday How Received: In-person

Location of Incident: 374 Chatham Street Date Occurred: July 24<sup>th</sup>, 2021 Time Occurred: 1430

Type of Complaint: Unnecessary force Bias Conduct Alleged: Physical disability

Name of Complainant: \_\_\_\_\_ Address: \_\_\_\_\_ Phone number: \_\_\_\_\_

Circumstances: Officers were dispatched to \_\_\_\_\_ on a suicidal person, E.E. \_\_\_\_\_ Officers were advised prior to arrival that the party had attempted to cut his wrists with a machete. Officers located \_\_\_\_\_ walking on Chatham Street and attempted to engage with him. He ran into oncoming traffic and officers carried him to the sidewalk where he continued to struggle while stating he wanted to die. \_\_\_\_\_ was then taken to the ground and handcuffed. A Section 12 was issued for \_\_\_\_\_ for his behavior and statements. \_\_\_\_\_ alleged that he had a prior medical condition aggravated by the force used: a leg sweep and the officer placing his knee on his back.

Reviewed by: L. Desmarais Date Reviewed: July 29<sup>th</sup>, 2021 Assigned To: D. Brown Investigator: D. Brown

Inv. Completed (date) Ongoing Inv. Disposition: Exonerated Reviewed by: C. Reddy

Description: Body camera footage was reviewed. This footage indicated that \_\_\_\_\_ was a danger to himself and others and that his restraint and subsequent involuntary commitment was justified by his behavior. Body camera footage showed the officer kneeled on \_\_\_\_\_ buttocks briefly while placing handcuffs on the subject.

Discipline Imposed: Not applicable If Yes, Description: \_\_\_\_\_

Recommendation to POST: NA

Final Submitted to POST: August 17, 2021

Type of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Carina Villanueva      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Lt. Wentzell

Date of Complaint: August 13<sup>th</sup>, 2021      Time of Complaint: 1600      Day: Friday      How Received: In-person

Location of Incident: 300 Washington Street      Date Occurred: August 11<sup>th</sup>, 2021      Time Occurred: 1623

Type of Complaint: Theft      Bias Conduct Alleged: None

Name of Complainant: [REDACTED]      Address: [REDACTED]      Phone number: [REDACTED]

Circumstances: [REDACTED] was taken into custody for multiple arrest warrants from her home. During booking, officers recorded that [REDACTED] had \$145.00 in her possession. [REDACTED] was transferred to the custody of the Essex County Sheriff's office on 8/11/21 at 1623 hours. [REDACTED] was released the following day and reported that the Lynn Police had stolen her \$145.00.

Reviewed by: L. Desmarais      Date Reviewed: August 13<sup>th</sup>, 2021      Assigned To: NA      Investigator: NA

Inv. Completed (date) August 13<sup>th</sup>, 2021      Inv. Disposition: Unfounded      Reviewed by: C. Reddy

Description: Lt. Wentzell spoke with Officer Villanueva who was present during the transfer of [REDACTED]'s custody to the Essex County Sheriff's Department. She confirmed all her property including her money was given to the ECSD employee at the time of transfer. Lt. Wentzell was able to track down [REDACTED] money, which was still in the custody of the South Bay Correctional Facility. [REDACTED] was contacted and a message left advising her of who to contact at that facility.

Discipline Imposed: Not applicable      If Yes, Description: \_\_\_\_\_

Recommendation to POST: NA

Final Submitted to POST: August 17, 2021

Type of Complaint:      Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

Bias Indicator:      Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

Investigation Disposition: Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: John Clem III    Off. Cert. # \_\_\_\_\_    Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Date of Complaint: April 12<sup>th</sup>, 2021    Time of Complaint: NA    Day: Monday    How Received: In Person

Location of Incident: NA    Date Occurred: NA    Time Occurred: NA

Type of Complaint: Criminal Conduct    Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney)    Address:    Ph:

**Circumstances:** During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Clem III was alleged to have purchased and used illegal anabolic steroids, and cocaine.

Reviewed by: Lieutenant Michael Kmiec    Date Reviewed: April 13th, 2021    Assigned To: NA    Investigator: NA

Inv. Completed (date) July 20<sup>th</sup>, 2021    Inv. Disposition: Sustained    Reviewed by: Captain William Sharpe

**Description:** Officer John Clem III resigned during the investigation, however the results of the investigation established that Officer Clem III violated a number of rules and regulations—to wit—illegal purchase and distribution of anabolic steroids; illegal use of anabolic steroids, cocaine, and Adderall; and that a charge of conduct unbecoming was "sustained" in connection to those violations. The investigation also identified frequent use of a racial epithet in the text messages of Officer Clem III, which constituted a "sustained" charge of conduct unbecoming a police officer, contrary to the goals of the Department to build partnerships with victims and the community, to establish relationships of trust and cooperation between the police and the community, to instill confidence that the police are allies in the fight against hate and violence and to assure community members that we handle matters of hate crime with the seriousness and concern they deserve

Discipline Imposed: Resignation    If Yes, Description: Resigned during the active investigation.

Recommendation to POST: Decertification

Final Submitted to POST: 29 September 21

**Type of Complaint:** Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

**Bias Indicator:** Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Jonathan Mills Off. Cert. # \_\_\_\_\_ Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Date of Complaint: April 12<sup>th</sup>, 2021 Time of Complaint: NA Day: Monday How Received: In Person

Location of Incident: NA Date Occurred: NA Time Occurred: NA

Type of Complaint: Criminal Conduct Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney) Address: Ph

Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Mills was alleged to have purchased and used cocaine.

Reviewed by: Lieutenant Michael Kniec Date Reviewed: April 13th, 2021 Assigned To: NA Investigator: NA

Inv. Completed (date) July 20<sup>th</sup>, 2021 Inv. Disposition: Sustained Reviewed by: Captain William Sharpe

**Description:** During the investigation it was established **Officer Mills violated a number of rules and regulations**—to wit—his dishonesty in responding to questions; his illegal use of cocaine on numerous occasions; his participation in the illegal purchase of a controlled substance, and that a charge of conduct unbecoming be "sustained" in connection to those violations.

**Discipline Imposed:** Resignation If Yes, Description: Resigned during the active investigation.

**Recommendation to POST:** Decertification

**Final Submitted to POST:** 29 September 21

**Type of Complaint:** Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

**Bias Indicator:** Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

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Officer(s) Name: Joseph Plessas Off. Cert. # \_\_\_\_\_ Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Date of Complaint: April 12<sup>th</sup>, 2021 Time of Complaint: NA Day: Monday How Received: In Person

Location of Incident: NA Date Occurred: NA Time Occurred: NA

Type of Complaint: Criminal Conduct Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney) Address: Ph

Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Plessas was alleged to have purchased and used illegal anabolic steroids, and cocaine.

Reviewed by: Lieutenant Michael Kmiec Date Reviewed: April 13<sup>th</sup>, 2021 Assigned To: NA Investigator: NA

Inv. Completed (date) July 20<sup>th</sup>, 2021 Inv. Disposition: Sustained Reviewed by: Captain William Sharpe

Description: Officer Joseph Plessas resigned during the investigation, however the results of the investigation established that Officer Plessas violated a number of rules and regulations—to wit—illegal purchase and distribution of anabolic steroids; illegal use of anabolic steroids and cocaine; and that a charge of conduct unbecoming was "sustained" in connection to those violations. The investigation also identified frequent use of a racial epithet in the text messages of Officer Plessas, which constituted a "sustained" charge of conduct unbecoming a police officer, contrary to the goals of the Department to build partnerships with victims and the community, to establish relationships of trust and cooperation between the police and the community, to instill confidence that the police are allies in the fight against hate and violence and to assure community members that we handle matters of hate crime with the seriousness and concern they deserve

Discipline Imposed: Resignation If Yes, Description: Resigned during the active investigation.

Recommendation to POST: Decertification

Final Submitted to POST: 29 September 21

**Type of Complaint:** Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

**Bias Indicator:** Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

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Officer(s) Name: Joseph Ricupero      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Date of Complaint: April 12<sup>th</sup>, 2021      Time of Complaint: NA      Day: Monday      How Received: In Person

Location of Incident: NA      Date Occurred: NA      Time Occurred: NA

Type of Complaint: Criminal Conduct      Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney)      Address:      Ph

Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Ricupero was alleged to have purchased and used illegal anabolic steroids.

Reviewed by: Lieutenant Michael Kniec      Date Reviewed: April 13th, 2021      Assigned To: NA      Investigator: NA

Inv. Completed (date) July 20<sup>th</sup>, 2021      Inv. Disposition: Sustained      Reviewed by: Captain William Sharpe

Description: Officers Joseph Ricupero tested positive for Testosterone and Drostanolone after attempting to dilute his urine sample. Officer Ricupero admitted that he had purchased testosterone and trenabol for two-hundred dollars in February of 2021. He began using the drugs three weeks before he was put on administrative leave. Officer Ricupero was asked about an issue related to his drug testing, which resulted in the lab reporting a positive diluted result. Diluted samples arise from drinking a large quantity of water and are reflected in creatine levels that are analyzed before the screening for drugs. Officer Ricupero admitted that he drank a large amount of water to flush the anabolic substances from his urine. Based on evidence, the statements of Officer Ricupero, and the positive dilute sample for Testosterone and Trenabol, **Officer Joseph Ricupero violated department rules and regulations by purchasing and administering a controlled substance and a charge of conduct unbecoming was "sustained"** for attempting to dilute his urine to avoid detection of his use of anabolic steroids. In addition, Officer Ricupero was found to have violated department rules and regulations as it pertains to required conduct, **"truthfulness"** and prohibited conduct to with **"conduct which reflects discredit upon the members as a police officer"** to wit untruthfulness in relation to a prior investigation regarding the conduct of other officers.



**Discipline Imposed:** Pending    **If Yes, Description:** A city hearing has been scheduled contesting the discipline imposed.

**Recommendation to POST:** Pending

**Final Submitted to POST:**

**Type of Complaint:** Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

**Bias Indicator:** Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Page 1 of 2

Officer(s) Name: Joseph Ricupero      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Date of Complaint: April 12<sup>th</sup>, 2021      Time of Complaint: NA      Day: Monday      How Received: In Person

Location of Incident: NA      Date Occurred: NA      Time Occurred: NA

Type of Complaint: Criminal Conduct      Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney)      Address: \_\_\_\_\_      Ph \_\_\_\_\_

Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Ricupero was alleged to have purchased and used illegal anabolic steroids.

Reviewed by: Lieutenant Michael Kmiec      Date Reviewed: April 13<sup>th</sup>, 2021      Assigned To: NA      Investigator: NA

Inv. Completed (date) July 20<sup>th</sup>, 2021      Inv. Disposition: Sustained      Reviewed by: Captain William Sharpe

Description: Officers Joseph Ricupero tested positive for Testosterone and Drostanolone after attempting to dilute his urine sample. Officer Ricupero admitted that he had purchased testosterone and trenabol for two-hundred dollars in February of 2021. He began using the drugs three weeks before he was put on administrative leave. Officer Ricupero was asked about an issue related to his drug testing, which resulted in the lab reporting a positive diluted result. Diluted samples arise from drinking a large quantity of water and are reflected in creatine levels that are analyzed before the screening for drugs. Officer Ricupero admitted that he drank a large amount of water to flush the anabolic substances from his urine. Based on evidence, the statements of Officer Ricupero, and the positive dilute sample for Testosterone and Trenabol, **Officer Joseph Ricupero violated department rules and regulations by purchasing and administering a controlled substance and a charge of conduct unbecoming was "sustained"** for attempting to dilute his urine to avoid detection of his use of anabolic steroids. In addition, Officer Ricupero was found to have violated department rules and regulations as it pertains to required conduct, "truthfulness" and prohibited conduct to with "conduct which reflects discredit upon the members as a police officer" to wit untruthfulness in relation to a prior investigation regarding the conduct of other officers.

**Discipline Imposed:** Termination      **If Yes, Description:** A city hearing has been scheduled contesting the discipline imposed.

**Recommendation to POST:** Decertification

**Final Submitted to POST:** September 22, 2021

**Type of Complaint:** Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

**Bias Indicator:** Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Kostantyn Zozulaya      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Deputy Chief Desmarais

Date of Complaint: September 1, 2021      Time of Complaint: 1054      Day: Wednesday      How Received: E-mail

Location of Incident: 65 Munroe Street      Date Occurred: August 29<sup>th</sup>, 2021      Time Occurred: 0745

Type of Complaint: Rudeness      Bias Conduct Alleged:

Name of Complainant: [REDACTED]      Address: [REDACTED]      Phone number: [REDACTED]

Circumstances: There were two police officers with a national grid (or other utility company worker) who were speaking with a parishoner about the removal of traffic cones on Monroe Street. [REDACTED] approached the officers and attempted to explain how the cones came about being removed. [REDACTED] felt the officers were "unnecessarily aggressive defensive" as they told her that the cars parked in the area previously coned off for construction would be towed. [REDACTED] felt the officers would not listen to her explanation.

Reviewed by: L. Desmarais      Date Reviewed: September 1, 2021      Assigned To: D. Brown      Investigator: D. Brown

Inv. Completed (date) November 15, 2021      Inv. Disposition: Unfounded      Reviewed by: Deputy Desmarais

Description:

Discipline Imposed: Not applicable      If Yes, Description: \_\_\_\_\_

Recommendation to POST: NA

Final Submitted to POST: Yes

Type of Complaint:      Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

Bias Indicator:      Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

Investigation Disposition: Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Kostantyn Zozulava      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Deputy Chief Desmarais

Date of Complaint: September 1, 2021      Time of Complaint: 1054      Day: Wednesday      How Received: E-mail

Location of Incident: 65 Munroe Street      Date Occurred: August 29<sup>th</sup>, 2021      Time Occurred: 0745

Type of Complaint: Rudeness      Bias Conduct Alleged:

Name of Complainant: [REDACTED]      Address: 1504 [REDACTED]      Phone number: [REDACTED]

Circumstances: There were two police officers with a national grid (or other utility company worker) who were speaking with a parishioner about the removal of traffic cones on Munroe Street. [REDACTED] approached the officers and attempted to explain how the cones came about being removed. [REDACTED] felt the officers were "unnecessarily aggressive defensive" as they told her that the cars parked in the area previously coned off for construction would be towed. [REDACTED] felt the officers would not listen to her explanation.

Reviewed by: L. Desmarais      Date Reviewed: September 1, 2021      Assigned To: D. Brown      Investigator: D. Brown

Inv. Completed (date) Ongoing      Inv. Disposition:      Reviewed by:

Description:      Discipline Imposed: Not applicable      If Yes, Description: \_\_\_\_\_

Recommendation to POST: NA

Final Submitted to POST:

Type of Complaint:      Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

Bias Indicator:      Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

Investigation Disposition: Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Lucas Harris    Off. Cert. # \_\_\_\_\_    Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Date of Complaint: April 12<sup>th</sup>, 2021    Time of Complaint: NA    Day: Monday    How Received: In Person

Location of Incident: NA    Date Occurred: NA    Time Occurred: NA

Type of Complaint: Criminal Conduct    Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney)    Address: \_\_\_\_\_    Ph: \_\_\_\_\_

Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Harris's conduct came to light during the investigation in which it was alleged he illegally used cocaine on one occasion.

Reviewed by: Lieutenant Michael Kmiec    Date Reviewed: April 13<sup>th</sup>, 2021    Assigned To: NA    Investigator: NA

Inv. Completed (date): July 20<sup>th</sup>, 2021    Inv. Disposition: Sustained    Reviewed by: Captain William Sharpe

Description: Officer Lucas Harris was identified as a potential witness in this investigation. During his interview, Harris admitted to using cocaine once with other officers named in the investigation. His admission resulted in a finding of "sustained" to a charge of conduct **unbecoming to wit**, the illegal use of a controlled substance. Harris's admission was critical to furthering the investigation into drug use by other officers in the investigation.

Discipline Imposed: 30 Days    If Yes, Description: Last Chance Agreement, Random Drug Screening and a Three-Year restriction for promotional testing.

Recommendation to POST: NA

Final Submitted to POST: 27 September 21

Type of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

**Bias Indicator:** Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Page 1 of 2

Officer(s) Name: Michael Chalmers      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Date of Complaint: April 12<sup>th</sup>, 2021      Time of Complaint: NA      Day: Monday      How Received: In Person

Location of Incident: NA      Date Occurred: NA      Time Occurred: NA

Type of Complaint: Criminal Conduct      Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney)      Address: \_\_\_\_\_      Ph \_\_\_\_\_

Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Chalmers was alleged to have illegally used Adderall and Cocaine.

Reviewed by: Lieutenant Michael Kmiec      Date Reviewed: April 13<sup>th</sup>, 2021      Assigned To: NA      Investigator: NA

Inv. Completed (date) July 20<sup>th</sup>, 2021      Inv. Disposition: Sustained      Reviewed by: Captain William Sharpe

Description: Officer Michael Chalmers was identified in this investigation for his suspected use of cocaine and illegal use of Adderall. Interviews of Chalmers and other involved officers confirmed that Chalmers had used cocaine openly and frequently. He was dishonest in his interview in admitting the frequency of his cocaine use as well as his illegal use of the prescription drug Adderall. Chalmers also violated a direct order not to discuss the case with other officers included in the investigation. Consequently, Officer Chalmers was found to have violated a **number of rules and regulations—to wit—his dishonesty in responding to questions; his illegal use of cocaine on numerous occasions; his illegal use of the prescription drug Adderall; his disobeying a lawful order and that a charge of conduct unbecoming be "sustained" in connection to those violations.**

Discipline Imposed: Involuntary Termination      If Yes, Description: A city hearing officer upheld the termination for the offenses above.

Recommendation to POST: Revocation of Certification

Final Submitted to POST:



**Type of Complaint:** Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

**Bias Indicator:** Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Oren Wright      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Lt. Glen Dunningan

Date of Complaint: October 7, 2021      Time of Complaint: 0915      Day: Thursday      How Received: Telephone

Location of Incident: Compare Market (State Street)      Date Occurred: October 5<sup>th</sup>, 2021      Time Occurred: 1800

Type of Complaint: Conduct unbecoming (minor)      Bias Conduct Alleged: None

Name of Complainant: \_\_\_\_\_      Address: 195 \_\_\_\_\_      Phone number: \_\_\_\_\_

Circumstances: \_\_\_\_\_ claimed that his arrest was unlawful and he suffered injuries to his shoulder and head from being pushed up against a cruiser. \_\_\_\_\_ said he is a "licensed entertainer" and is planning to work with his producer to make a video that will point out the injustices of his arrest & plans to put this video out on Facebook, YouTube, and several other social media outlets. \_\_\_\_\_ also claimed to suffer from PTSD as he "was raped by a bunch of Lynn cops many years ago". \_\_\_\_\_ was arrested for Disorderly Conduct at the Compare Market,

Reviewed by: L. Desmarais      Date Reviewed: October 7<sup>th</sup>, 2021      Assigned To: D. Brown      Investigator: D. Brown

Inv. Completed: 11/11/21      Inv. Disposition: Unfounded      Reviewed by: Deputy Desmarais

Description: The investigator reviewed BWC video and noted that \_\_\_\_\_ was not in any distress at the time of this incident and did not complain of any injuries. Officer Wright led \_\_\_\_\_ in handcuffs to the cruiser, opened the door and told \_\_\_\_\_ to watch his head getting into the vehicle. Similarly, no struggle took place during this process and \_\_\_\_\_ was transported. During the transport, officers explain the intake process and the next steps that will take place. The BWC video during booking documented a number of comments from \_\_\_\_\_ concerning his mental health history, which then becomes the avenue for a growing display of animosity towards the officers.

Discipline Imposed: NA      If Yes, Description: \_\_\_\_\_

Recommendation to POST: NA

Final Submitted to POST: NA

Type of Complainant: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

**Bias Indicator:** Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Sean Coppinger      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Betty Polonski

Date of Complaint: September 24<sup>th</sup>, 2021      Time of Complaint: 1051      Day: Friday      How Received: Telephone

Location of Incident: NA      Date Occurred: Unknown      Time Occurred: NA

Type of Complaint: Conduct Unbecoming      Bias Conduct Alleged: None

Name of Complainant: [REDACTED]      Address: [REDACTED]      Phone number: [REDACTED]

Circumstances: MacDonald alleged that Officer Coppinger provided his CORI information to a party not authorized to receive it.

Reviewed by: L. Desmarais      Date Reviewed: September 24<sup>th</sup>, 2021      Assigned To: D. Brown      Investigator: D. Brown

Inv. Completed (date) 10/27/2021      Inv. Disposition: Exonerated      Reviewed by: Deputy Desmarais

Description: [REDACTED] alleged that Officer Sean Coppinger shared [REDACTED]'s CORI information, with [REDACTED]'s supposed girlfriend, S. [REDACTED]. He also claimed that Coppinger had an inappropriate relationship with her. Other than saying that Coppinger would use his personal phone to communicate with her, there were no other specifics about an inappropriate relationship. According to Officer Coppinger, he did not share [REDACTED]'s CORI information with S. [REDACTED]. He did admit to reviewing [REDACTED]'s CORI, but denied sharing same. He did not know [REDACTED]. According to [REDACTED], Officer Coppinger did not provide her with [REDACTED]'s CORI, but denied CORI information. She denied having an inappropriate relationship with Coppinger. She said that she has known Coppinger for some time, and that he has tried to help her with an ongoing drug problem.

Discipline Imposed: Not applicable      If Yes, Description: \_\_\_\_\_

Recommendation to POST:

Final Submitted to POST:

Type of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

Bias Indicator: Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Sean Coppinger      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Lt. Michael Kmiec

Date of Complaint: July 28<sup>th</sup>, 2021      Time of Complaint: 1230      Day: Wednesday      How Received: In-person

Location of Incident: 374 Chatham Street      Date Occurred: July 24<sup>th</sup>, 2021      Time Occurred: 1430

Type of Complaint: Unnecessary force      Bias Conduct Alleged: Physical disability

Name of Complainant: [REDACTED]      Address: [REDACTED]      Phone number: [REDACTED]

Circumstances: Officers were dispatched to [REDACTED] on a suicidal person, [REDACTED]. Officers were advised prior to arrival that the party had attempted to cut his wrists with a machete. Officers located [REDACTED] walking on Chatham Street and attempted to engage with him. He ran into oncoming traffic and officers carried him to the sidewalk where he continued to struggle while stating he wanted to die. Wright was then taken to the ground and handcuffed. A Section 12 was issued for [REDACTED] for his behavior and statements. [REDACTED] alleged that he had a prior medical condition aggravated by the force used: a leg sweep and the officer placing his knee on his back.

Reviewed by: L. Desmarais      Date Reviewed: July 29<sup>th</sup>, 2021      Assigned To: D. Brown      Investigator: D. Brown

Inv. Completed (date) Ongoing      Inv. Disposition:      Reviewed by:

Description:

Discipline Imposed:      If Yes, Description: \_\_\_\_\_

Recommendation to POST:

Final Submitted to POST:

Type of Complaint:      Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

Bias Indicator:      Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

Investigation Disposition:      Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Sean Coppinger      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Lt. Michael Kmiec

Date of Complaint: July 28<sup>th</sup>, 2021      Time of Complaint: 1230      Day: Wednesday      How Received: In-person

Location of Incident: 374 Chatham Street      Date Occurred: July 24<sup>th</sup>, 2021      Time Occurred: 1430

Type of Complaint: Unnecessary force      Bias Conduct Alleged: Physical disability

Name of Complainant: ██████████      Address: 1. ██████████      Phone number: ██████████

Circumstances: Officers were dispatched to ██████████ at on a suicidal person, ██████████. Officers were advised prior to arrival that the party had attempted to cut his wrists with a machete. Officers located ██████████ walking on Chatham Street and attempted to engage with him. He ran into oncoming traffic and officers carried him to the sidewalk where he continued to struggle while stating he wanted to die. ██████████ was then taken to the ground and handcuffed. A Section 12 was issued for ██████████ for his behavior and statements. ██████████ alleged that he had a prior medical condition aggravated by the force used: a leg sweep and the officer placing his knee on his back.

Reviewed by: L. Desmarais      Date Reviewed: July 29<sup>th</sup>, 2021      Assigned To: D. Brown      Investigator: D. Brown

Inv. Completed (date) Ongoing      Inv. Disposition: Exonerated      Reviewed by: C. Reddy

Description: Body camera footage was reviewed. This footage indicated that ██████████ was a danger to himself and others and that his restraint and subsequent involuntary commitment was justified by his behavior. Body camera footage showed the officer knelt on ██████████'s buttocks briefly while placing handcuffs on the subject.

Discipline Imposed: Not applicable      If Yes, Description: \_\_\_\_\_

Recommendation to POST: NA

Final Submitted to POST: August 17, 2021

Type of Complaint:      Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

Bias Indicator:      Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition: Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint**



LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Page 1 of 2

Officer(s) Name: Shane Melisi Off. Cert. # \_\_\_\_\_ Officer Receiving Complaint: Deputy Chief Leonard Desmarais

Date of Complaint: April 12<sup>th</sup>, 2021 Time of Complaint: NA Day: Monday How Received: In Person

Location of Incident: NA Date Occurred: NA Time Occurred: NA

Type of Complaint: Criminal Conduct Bias Conduct Alleged: None

Name of Complainant: NA (Referral from District Attorney) Address: \_\_\_\_\_ Ph \_\_\_\_\_

Circumstances: During a court authorized search of a cellphone on an unrelated matter, the District Attorney's Office had obtained materials that indicated Lynn Police Officers may have used illegal drugs including cocaine and steroids. This investigation was initiated by Acting Chief Leonard Desmarais following a meeting with the Essex County District Attorney's Office. Officer Melisi was alleged to have purchased and used cocaine.

Reviewed by: Lieutenant Michael Kmiec Date Reviewed: April 13th, 2021 Assigned To: NA Investigator: NA

Inv. Completed (date) July 20<sup>th</sup>, 2021 Inv. Disposition: Sustained Reviewed by: Captain William Sharpe

Description: Officer Melisi was found to have violated a number of rules and regulations—to wit—his dishonesty in responding to questions during the investigation; his illegal use of cocaine on numerous occasions; his abuse of the prescription drug Adderall; and that a charge of conduct unbecoming be "sustained" in connection to those violations.

Discipline Imposed: Resignation If Yes, Description: Resigned during the active investigation.

Recommendation to POST: Decertification

Final Submitted to POST: 29 September 21

Type of Complaint: Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

**Bias Indicator:** Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

**Investigation Disposition:** Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint

LYNN POLICE DEPARTMENT  
COMPLAINT TRACKING SHEET

Officer(s) Name: Michael McHale      Off. Cert. # \_\_\_\_\_      Officer Receiving Complaint: Lt. Thomas Holland  
Date of Complaint: July 5<sup>th</sup>, 2021      Time of Complaint: 0400      Day: Monday      How Received: Telephone  
Location of Incident: 57 Baker Street      Date Occurred: July 5<sup>th</sup>, 2021      Time Occurred: 0300  
Type of Complaint: Conduct Unbecoming (minor)      Bias Conduct Alleged: None  
Name of Complainant: [REDACTED]      Address: [REDACTED]      Ph # [REDACTED]

Circumstances: Officers were dispatched to [REDACTED] on a disturbance call. Freeman alleged that the officer mistreated him by telling him "you're next" after arrests of other involved individuals were made.

Reviewed by: L. Desmarais      Date Reviewed: July 6<sup>th</sup>, 2021      Assigned To: NA      Investigator: NA  
Inv. Completed (date) July 6<sup>th</sup>, 2021      Inv. Disposition: Unfounded      Reviewed by: C. Reddy

Description: Body camera footage was reviewed. The scene was very volatile with parties in dispute ignoring police orders. Officers were spit on, verbally insulted, and approached in an aggressive manner. Multiple attempts by Sergeant McHale and other officers on scene to deescalate the encounter prior to arrests being made. After [REDACTED] was told he was next, he went inside his residence. The statement was a fair warning of arrest in the circumstances.

Discipline Imposed: Not applicable      If Yes, Description: \_\_\_\_\_

Recommendation to POST: NA

Final Submitted to POST: August 17, 2021

Type of Complaint:      Rudeness, Tardiness, Insubordination (minor), Conduct Unbecoming (minor), Corruption, Brutality, Unnecessary Force, Criminal Misconduct, Other

Bias Indicator:      Race, Ethnicity, Sex, Gender Identity, Sexual Orientation, Religion, Mental or Physical Disability, Immigration Status, Socioeconomic or Professional Level

Investigation Disposition: Sustained, Not Sustained, Unfounded, Exonerated, Misconduct Not Based on Complaint